

EMPLOYMENT OPPORTUNITY

Island Métis Family & Community Services Society provides a variety of support programs to Métis children and families living in the greater Victoria area. Currently, IMFCSS is accepting employment applications for the following position.

Métis Infant Development Program Worker (Full Time Position)

Minimum Qualifications:

- Infant Development Certificate, CYC, FNCYC or ECE certificate or an equivalent combination of education and experience.
- Knowledge of Métis culture, traditions and contemporary issues affecting Métis peoples.
- Excellent organizational, record-keeping and case management skills.
- Ability to work with a diverse population including families, and other professionals, and other programs and resources, both internal and external to IMFCSS.
- Ability to act as role model for healthy lifestyle choices, and demonstrate respect for all people of all ages.
- Ability to maintain professional standards, boundaries and confidentiality to families.
- Ability to lift program equipment, toys and supplies for program delivery in various locations.
- This position requires the level of physical fitness associated with the majority of the workday being spent standing, walking, and/or sitting on the floor with children. Bending and stretching is also required.
- Valid driver's license, clean driving abstract and reliable transportation required.
- Successful candidate will be subject to a criminal record review, police record check and other reference checks.

Experience:

- One year recent experience in Infant Development or related field.

Location:

- At the office of Island Métis Family & Community Services Society, located at 345 Wale Road, Victoria, BC.

This position requires union membership. Hourly rate is \$24.50, **pending JJEP classification**, and governed by the current *Indigenous Services Collective Agreement*. Normal schedule of work is 35 hours per week, performed Monday through Friday, between the hours of 8:30 am to 4:30 pm, may include other hours based on agency need.

In accordance with *Section 41 of the Human Rights Act*, preference may be given to persons of Métis ancestry. *This position is open to male, female and gender diverse applicants.*

Interested persons are invited to submit a cover letter and resume, clearly outlining how they meet the qualifications for this position to:

Kelly Lord
Island Métis Family & Community Services Society



345 Wale Road, Victoria, BC V9B 6X2

Telephone: 250-391-9924

Email: Kelly@metis.ca

Posting of this employment opportunity ends at **4:30 pm on October 16, 2020**